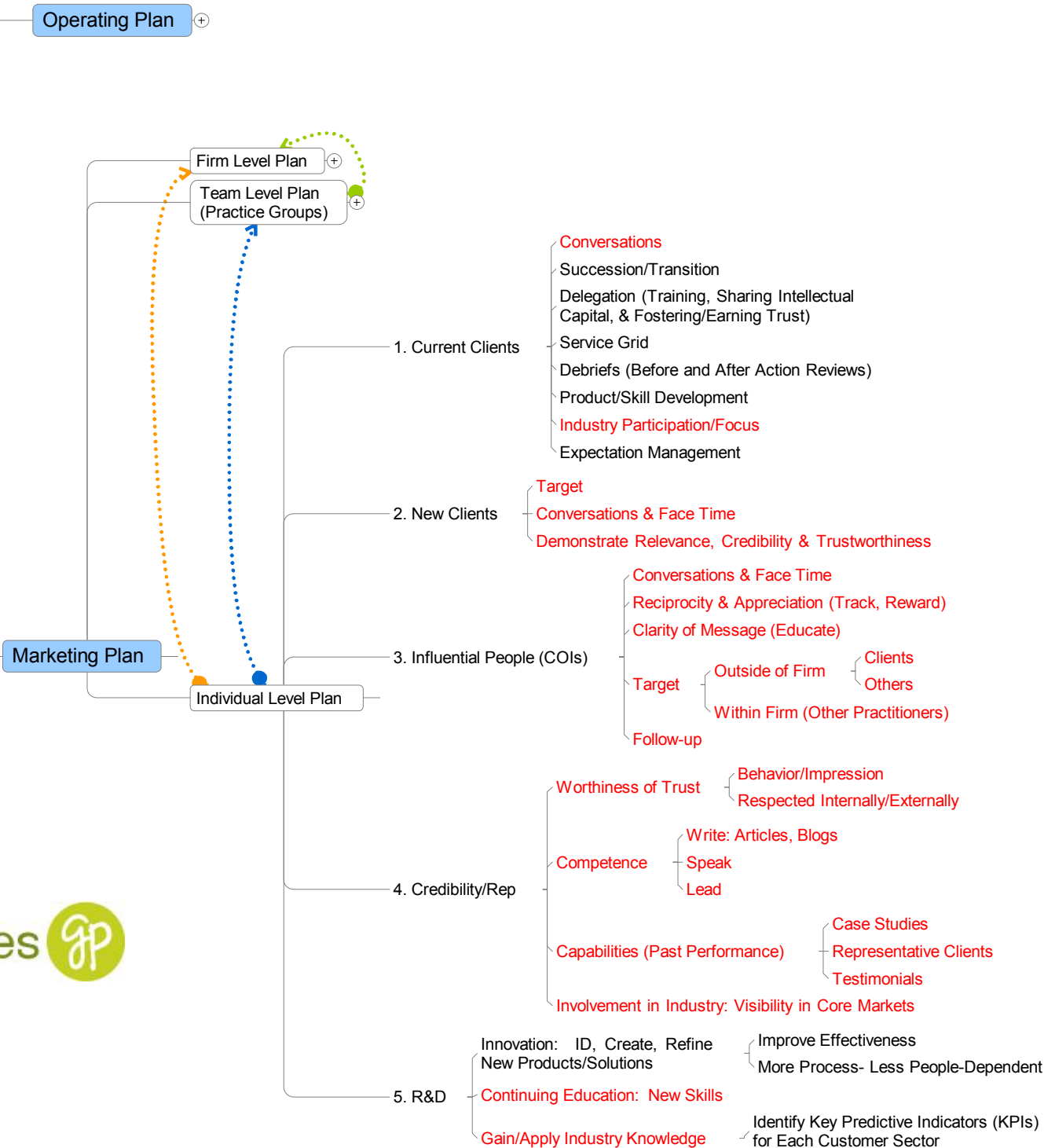


**Firm's Long-Range or Strategic Plan**



Plan Elements

